**Personal Code of Ethics**

As an aspiring IT Supervisor, I pledge to follow a personal code grounded in core leadership and IT governance principles:

1. **Transparency**  
   I will openly communicate challenges, timelines, and decisions with my team and stakeholders (Ferrell et al., 2019).
2. **Accountability**  
   I accept responsibility for team outcomes and hold others to the same standard.
3. **Respect**  
   I will create an inclusive environment where diverse opinions are encouraged and everyone is treated with fairness.
4. **Data Privacy**  
   I will adhere to data protection regulations (e.g., GDPR, HIPAA) and advocate for strong cybersecurity practices.
5. **Fairness and Meritocracy**  
   I will ensure equal opportunity distribution of projects and promotions.
6. **Continuous Learning**  
   I will stay updated on ethical and technical developments, and encourage others to grow professionally.

“Ethics programs should include values such as trust, respect, and responsibility—not just compliance checklists” (Ferrell et al., 2019, p. 48).

**References**

Ferrell, O. C., Fraedrich, J., & Ferrell, L. (2019). *Business ethics: Ethical decision making & cases* (12th ed.). Cengage Learning.